



*Nader Elnaka*

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## EXPERTISE

- Instructional Design
- Learning Management Systems
- Articulate 360 - Storyline, Rise, Review
- Camtasia
- iSpring
- Final Cut
- Microsoft PowerPoint
- SharePoint
- Salesforce - Classic, Lightning
- SCORM
- Moodle
- Blackboard
- Adobe Captivate
- Adobe Photoshop
- Adobe Illustrator
- Adobe Acrobat
- Paycom
- Canva
- Graphic Design
- Video Editing
- Class Instruction and Training
- Leadership
- Project Management

# NADER ELNAKA

## Education Professional

Designer of E-Learning Systems & Modules  
Employee Success Trainer and Educator

## WORK EXPERIENCE

### INSTRUCTIONAL DESIGNER & TRAINER 2022 - 2024 **Cast & Crew**

- Instructional Designer & Trainer for one the world's largest entertainment payroll companies.
- Using various LMS and media design software, I created, as well as facilitated, numerous engaging presentations, training modules, videos and learning activities.
- Taught daily, online payroll classes of 20 + trainees, to both internal employees and major studio clientele; e.g. Disney and ABC Studios.

### EMPLOYEE SUCCESS SPECIALIST 2019 - 2022 **Toco Warranty**

- As the instructional designer and trainer, I collaborated with SMEs to build numerous employee training modules, interactive activities, and surveys using a combination of design software, as well as extensive LMS software -- all while applying ADDIE principals.
- Created storyboards, scripts and various types of videos (Camtasia) for both internal employee/external affiliate use.
- Facilitated growth in a company of 40 employees, when I joined, to over 70 employees. Trained both in-person and virtual classes for over 30 new-hires in Customer Service, Sales, Claims Adjuster and QA positions.
- Trained employees all across the United States, as well as in Honduras and India.
- Implemented continued education for current employees in the company.
- Tracked and updated KPIs for multiple departments.
- Responsible for many HR duties, including recruiting, screening, interviewing and onboarding new employees.

MORE EXPERIENCE UPON REQUEST

## EDUCATION

SAN DIEGO STATE UNIVERSITY 2016 - 2018  
**SAN DIEGO, CA**  
MASTER OF EDUCATION - INSTRUCTIONAL DESIGN & TECHNOLOGY

Studied and attained knowledge of ADDIE while putting the methodology into practice across multiple learning behaviors and scenarios.